

# IT Giants Are Hiring Freshers – TCS, Infosys, Wipro & Tech Mahindra

## ❖❖ The Current Freshers' Hiring Landscape

Despite global slowdown news, **top Indian IT companies continue hiring freshers at scale**. These companies rely on entry-level talent to keep costs balanced and ensure long-term growth.

Here's the **current hiring update (2025)**:

- **TCS (Tata Consultancy Services)**: Hiring **~40,000 freshers** through its **NQT (National Qualifier Test)**.
- **Infosys**: Hiring **~20,000 freshers**, primarily through its **Infosys Careers portal** and **InfyTQ**.
- **Wipro**: Hiring thousands of freshers under the **Elite National Talent Hunt** and direct campus recruitment.
- **Tech Mahindra**: Running both **off-campus drives** and **walk-in fresher opportunities**.

❖❖ These four companies together remain the **largest recruiters of fresh IT talent in India**.

## ❖❖ Official Application Links

- **TCS NQT**: <https://www.tcs.com/careers/tcs-national-qualifier-test>
- **Infosys Careers**: <https://career.infosys.com/joblist>
- **Wipro Careers (Elite NTH)**: <https://careers.wipro.com/elite>
- **Tech Mahindra Careers**: <https://careers.techmahindra.com>

## ❖❖ Actions Followers Should Take

1. **Watch for announcements** from Infosys, Wipro, and Tech Mahindra — check their

career portals weekly.

2. **Mark your calendar:** especially for TCS NQT deadlines (18 Sept 2025 for the October cycle).
3. **Prepare your documents in advance:** resume, projects, transcripts, etc., so you're ready when the application opens.

## ❖❖ Hiring & Selection Process

### 1. TCS (NQT)

- **Stages:**

1. Online Aptitude Test (Quant, Reasoning, Verbal)
2. Programming Logic Test
3. Technical Interview
4. HR Interview

- **Tips:** Practice coding (C, Java, Python) and brush up on DBMS, OOPs, and basic aptitude.

### 2. Infosys

- **Stages:**

1. Aptitude Test (Quantitative, Logical, Verbal)
2. Technical Interview
3. HR Interview

- **Tips:** Strong communication + problem-solving skills matter as much as coding.

### 3. Wipro (Elite NTH)

- **Stages:**

1. Online Assessment
2. Technical Interview
3. HR Interview

- **Tips:** Focus on reasoning and verbal ability; Wipro tests are known to be English-heavy.

#### 4. Tech Mahindra

- **Stages:**

1. Aptitude + English Test
2. Essay Writing
3. Technical + HR Round

- **Tips:** TechM places high importance on soft skills and clear articulation.

## ❖❖ How to Increase Your Selection Chances

- ✅ **Prepare for Aptitude & Logical Reasoning:** Use platforms like [IndiaBix](#) and [GeeksforGeeks Aptitude](#)
- ✅ **Brush Up on Coding & DSA:** Practice problems daily on [LeetCode](#) or [HackerRank](#).
- ✅ **Revise Core Subjects:** DBMS, OS, Networking, and OOPs are commonly asked.
- ✅ **Work on Communication:** Mock interviews and group discussions improve HR round success.
- ✅ **Stay Updated:** Follow company career pages regularly for drive announcements.

## ❖❖ Salary Packages (Approximate for

**Freshers) • TCS:** ₹3.5 – ₹7 LPA (depending on role & digital profiles)

- **Infosys:** ₹3.6 – ₹6 LPA
- **Wipro:** ₹3.5 – ₹6.5 LPA
- **Tech Mahindra:** ₹3.25 – ₹5 LPA

## ❖❖ Final Advice

Freshers' hiring in IT is **highly competitive**, but with focused preparation and the right strategy, your chances multiply. Use official portals, prepare consistently, and don't miss deadlines.

❖❖ Remember: These companies hire in bulk — if you prepare well, **your first IT job is almost guaranteed.**

❖❖ **Wishing all the aspiring scholars the very best!**

May your dedication and dreams open doors to incredible opportunities.

Team **@careerwithriya** is rooting for your selection and success —

**You've got this!!**